

Comparing Mainstream, Cooperative, and Counter Cultures

Key #	Mainstream Culture	Cooperative Culture	Counter Culture
1	Don't Bother Hearing	Skillful Hearing	Silencing Ourselves
2	Blame & Disown Responsibility	Individual & Collective Responsibility	Overown Personal Responsibility
3	Speak to Control	Speak the Authentic	Speak to Placate
4	Judge Differences	Common Ground Within Differences	Gloss Over Differences
5	Perfectionism	Good Enough for Now	Anything Goes
6	Domination	Understanding & Effective Action	Getting Along
7	Manipulation Stories	Emergent Stories	Bonding Stories
8	Me	We	Us vs Them
9	I've Got Mine	Mutual Aid	Purity Tests
10	Security Is Money	Security Is Social	Security Is Worthless
11	Differences Threaten Me	Differences Are Good	Differences Threaten the Group
12	Majority, Manager, or Owner Rules	Consensus With Healthy Boundaries	Consensus With No Boundaries
13	Hierarchy Is Good	Hierarchy Lite	Hierarchy Is Evil

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14	Never Share Emotions	Share Emotions Well	Overshare Emotions
15	Mine, All Mine	Share Resources Well	Share Resources Without Boundaries
16	Power Over	Conscious Power	Power Avoidance
17	I'm the Best Narcissist	Beyond Narcissism	I'm the Neediest Narcissist
18	Commodification	Relationship	Martyrdom
19	Independence	Interdependence	Codependence
20	Capitalize on Circumstances	Empathize With Circumstances	Pity Circumstances
21	Skills Used to Win	Skills Used to Empower	Skills Given Without Discernment
22	Commodified Creativity	Beneficial Creativity	Self-Absorbed Creativity
23	Assign Bad Intent	Good Intent & Good Impact	Excuse Bad Impact
24	Stuck in Our Heads	Becoming Whole	Drowning in Emotions
25	Never Ask	Ask With Vulnerability	Ask With Entitlement
26	One Right Way	Find the Aligned Way	All the Ways