

Daybreak Cohousing Work Agreement

As residents of Daybreak Cohousing, we value “sharing, respecting and tending to each other’s lives” and “making conscious choices that honor our relationship with the earth.” We value participation, responsibility, commitment, communication and a balance between individual and community needs. In respect for our physical, social and emotional well-being, we make these agreements regarding our work together.

Teams will design and develop sign-up lists for jobs that fall under their areas, and they will communicate with each other to maintain a balance in work that needs to be done.

We will do as much of the work as we can. We will hire professionals as needed. Work is anything that benefits community, including but not limited to participation on teams, special projects, work parties and cleaning.

We will volunteer for work that needs to be done.

The work will be divided among responsible adults according to their capacity. We will each contribute an average of 6-12 hours of work per month to properly manage and maintain the common areas of Daybreak. Residents may choose to contribute more than the minimum.

Children are encouraged to participate in community work according to their ability. Parents are encouraged to help their children become involved in community work. Teams are asked to consider ways to encourage child participation when planning a work day or other community activity.

We recognize that from time to time, life events prevent us from contributing the average number of work hours each month. We ask residents who are unable to complete work hours for a month or more to inform the Steering Team and request to be put on inactive status. Residents are asked to clarify if their inactive status is for work duties, quorum purposes, or both. Inactive residents are asked to periodically update the Steering Team as to their status.

We will be flexible and open to updates and support. Residents are encouraged to support each other so we may all contribute fully to the work of the community. If a resident has concerns about another resident’s participation in community work, they are encouraged to speak directly with the person or engage a member of the Process Team for assistance.

We will treat the community's resources and facilities responsibly, as if they were our own property.

As with all other community agreements, if disagreements arise in the implementation of the above, we will follow our Community Process guidelines.